

Pregnancy Discrimination And Parental Leave Handbook

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Pregnancy Discrimination And Parental Leave

"The key here is that you don't want to make players choose between pregnancy and their careers," Athletes Unlimited CEO Jon Patricof told Insider.

Athletes Unlimited is enabling professional athletes to become mothers without compromising their sports careers

Sarah Gilzean explains a recent case in which a male employee on shared parental leave could not compare his treatment with a female on adoption

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leave. In Price v Powys County Council, the Employment ...

Sarah Gilzean: Male employee's shared parental leave not comparable to female adoption leave

Many mothers don't feel properly supported when they return to the workplace after maternity leave, a new survey suggest. An advocacy group says the figures show employers need programs to help female ...

Canadian women need more help returning to work after maternity leave, survey suggests

Employers who want to drive someone out without explicitly firing them have many ways to make the working life and the mental health of a pregnant woman or new mum hellish.

As long as employers consider mothers a second-rate work force, a woman can't outwork her status as

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a parent

A working mom, off the clock
dotshock/Shutterstock.com Women
without kids have earned more than
employed mothers for decades or
longer. But differences between these
two kinds of workers, in terms of ...

Women earn less after they have kids, despite strong credentials

If you're planning on expecting or
adopting a new bub, there are maternity
and parental leave entitlements you
should familiarise yourself with as soon
as possible to ensure that you can
comfortably ...

A Guide to Maternity Leave in Australia 2021

In a second key case, Hextall v Chief
Constable of Leicestershire Police, the
EAT decided that men on shared
parental leave could compare
themselves to women on maternity
leave for the purposes of ...

Shared parental leave: Will the pandemic increase childcare equality?

When the shared parental leave ... t want to share their leave. Over half of the mothers (55%) in their sample (of 1,000 parents) said they did not want to share their maternity leave with their ...

Gender equality: Why the UK's shared parental leave scheme needs a rethink

Sex discrimination occurs when a person is treated ... Workers covered under the Family Medical Leave Act (FMLA) are entitled to 12 weeks of unpaid leave for pregnancy-related reasons, including for ...

Sex Discrimination

Shared parental leave (SPL) was introduced in 2015 to offer flexibility ... you'll need to take action and hopefully resolve the issue, as it could be maternity discrimination. For further help and ...

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Maternity and Paternity Leave: Your Rights and Pay

The United States is the only wealthy nation that doesn't guarantee paid leave to mothers after they give birth or adopt a child. The vast majority of Americans would like to see that change.

82% of Americans want paid maternity leave - making it as popular as chocolate

Young, professional women in academic psychiatry are facing down the iceberg: gender discrimination. "The issues discussed today are really just the tip of the iceberg for women in academic psychiatry ...

The Tip of the Iceberg for Women in Academic Psychiatry

This policy addresses paid Maternity, Adoption, and Parental leaves for eligible employees. These leaves are concurrent with the Family Medical Leave Act (FMLA) and may include provisions

